

Cabot Public Schools (LEA 4304)
2026-2027 Salary Schedule



Salary Schedule: Early Childhood
Contract Days: Varies
Hours per Day: 8
Effective Date: 7/1/2026
Board Adoption: 3/17/2026
Additional Information:

- Step placement is determined by Policy 8.1

| Step | Daycare Support 190 Days | Daycare Lead 190 Days | Early Childhood Coordinator 200 Days |
|-------------|-------------------------------------|----------------------------------|---|
| 0 | \$ 13.26 | \$ 14.03 | \$ 23.46 |
| 1 | \$ 13.43 | \$ 14.20 | \$ 23.63 |
| 2 | \$ 13.60 | \$ 14.37 | \$ 23.80 |
| 3 | \$ 13.78 | \$ 14.55 | \$ 23.98 |
| 4 | \$ 13.96 | \$ 14.73 | \$ 24.16 |
| 5 | \$ 14.15 | \$ 14.92 | \$ 24.35 |
| 6 | \$ 14.34 | \$ 15.11 | \$ 24.54 |
| 7 | \$ 14.54 | \$ 15.31 | \$ 24.74 |
| 8 | \$ 14.74 | \$ 15.51 | \$ 24.94 |
| 9 | \$ 14.95 | \$ 15.72 | \$ 25.15 |
| 10 | \$ 15.16 | \$ 15.93 | \$ 25.36 |
| 11 | \$ 15.38 | \$ 16.15 | \$ 25.58 |
| 12 | \$ 15.60 | \$ 16.37 | \$ 25.80 |
| 13 | \$ 15.83 | \$ 16.60 | \$ 26.03 |
| 14 | \$ 16.06 | \$ 16.83 | \$ 26.26 |
| 15 | \$ 16.30 | \$ 17.07 | \$ 26.50 |
| 16 | \$ 16.54 | \$ 17.31 | \$ 26.74 |
| 17 | \$ 16.79 | \$ 17.56 | \$ 26.99 |
| 18 | \$ 17.05 | \$ 17.82 | \$ 27.24 |
| 19 | \$ 17.31 | \$ 18.09 | \$ 27.50 |
| 20 | \$ 17.57 | \$ 18.37 | \$ 27.76 |
| 21 | \$ 17.85 | \$ 18.66 | \$ 28.03 |
| 22 | \$ 18.13 | \$ 18.96 | \$ 28.30 |
| 23 | \$ 18.43 | \$ 19.27 | \$ 28.58 |
| 24 | \$ 18.73 | \$ 19.59 | \$ 28.86 |
| 25 | \$ 19.04 | \$ 19.91 | \$ 29.14 |
| 26 | \$ 19.36 | \$ 20.24 | \$ 29.43 |
| 27 | \$ 19.69 | \$ 20.58 | \$ 29.73 |

/s/ Sarah Owen

President of the Board